



2020 Leadership Series

“Equipping for Long Term Impact”

(poll)

- **Last Week: Engaging and re-engaging** members during separation and fear - Creative Programming “It should be fun for us too”
- **Today: Team Building** for Leadership - going to online collaboration tools “Keep it fresh - get it done”
- **Part 3:** Getting members **off of the sidelines** - Continue deep dive with target image
- **Part 4: Mission to Mindset to Culture** challenge - rubber hits the road that map works
- **Part 5:** What happened to our **Core Values** - accountability built right into what we do

“Keep it fresh - get it done”

Simon Senik - Collaboration video <https://youtu.be/AMG8ObDmbaM>

Poll - culture

Who are you? (GUILD)

What is your identity?

What's the word on the street?

Can you identify your pieces?

Will “online” even fit?



Why Companies Need Collaboration

BY THE NUMBERS

38%

Percentage of employee time spent **duplicating** previously done workⁱ

58%

Percentage of all workers who **waste** at least an hour a day looking for informationⁱⁱ

49%

Percentage of millennial workers who **support** use of collaboration softwareⁱⁱⁱ

86%

Percentage of workers, educators and executives surveyed who **blame** "a lack of collaboration" for workplace failures^{iv}

28 HOURS

Hours in an average 40-hour work week spent writing e-mails, searching for information and collaborating **internally**^v

59%

Percentage of managers **miss** important information because they can't find it or never see it^{vi}

6 WEEKS

Number of weeks per year **wasted** by workers looking for lost documents^{vii}

ⁱ Yammer, 2014 • ⁱⁱ Yammer, 2014 • ⁱⁱⁱ Clear Company blog • ^{iv} Salesforce blog, 2012

^v McKinsey & Company, 2012 • ^{vi} Accenture, quoted in The Wall Street Journal, 2007

^{vii} Esselte, quoted in FastCompany, 2004

“Keep it fresh - get it done”

Poll - team culture

T E A M

BREAKOUT GROUP - write down these questions

You have to be in the know to know. How do you get the info from your team? How long does it take?

What happens when someone leaves a position?

What happens when notebooks are purged? Or are they?

What happens when someone won't share the notebook? Or loses it?

BREAKOUT whiteboard sharing

Why might collaboration not work? Or be slow to work? Be resistant?

How can we increase trust?

GOOGLE DOCS TUTORIAL

Benefits of online collaboration

“Keep it fresh - get it done”

1. Everyone is using the same software so **functions are all the same**
2. Files are stored in a **central location** so no need to attach versions.
3. Online collaboration keeps **latest version automatically**, but has history if needed.
4. No need to organize or collate everyone's ideas because **you work on same document**
5. People can respond to others suggestions more **quickly** because changes are live and you can work on **any device and any location** you have internet connection.
6. **Work and effort is not duplicated** because contributions are live.
7. Its FREE. And **accessible anytime**.
8. Less in-person meeting time required **saves** travel **time**, increases team depth